

# We are Planet Mark Certified

Year 11.



This is to certify that Bywaters has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders.

Valid to: 31 March 2025



### Empowering change for a brighter future.

The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.



## Measure

-32.3%

Absolute carbon reduction (Scope 1 & 2 market-based).

-32.3%

Carbon reduction per employee (Scope 1 & 2 markett-based).

**Market-based** 

1,897.9 tCO<sub>2</sub>e
Measured carbon footprint.

6.7 tCO,e

Measured carbon footprint per employee.

**Location-based** 

2,183.7 tCO<sub>2</sub>e
Measured carbon footprint.

7.7 tCO<sub>2</sub>e

Measured carbon footprint per employee.

£4,562,712

**Total Social Value.** 

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** Head Office & MRF (Lea Riverside) and Transfer Station (Gateway Road), London

Emission Sources: Electricity, T&D Losses, On-Site Renewables, Natural Gas, Water, Fleet, Business Travel, Waste, Paper, Gas Oil/Red Diesel, Homeworking (not included in total footprint) Reporting Period: 01 Jan 2023 to 31 Dec 2023



# **Engage**

**28**4

### FTE employees.

We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.



## Communicate

9

#### Sustainable Development Goals.

We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 9 SDGs.

