

Environmental, Quality and Energy Management Policy

Bywaters (Leyton) Ltd provides "Sustainability" services (including recycling and waste management) within the UK, including across Greater London and South-East England.

Bywaters' vision is to lead the UK to a sustainable future, providing a high-quality service while minimising its impact on the environment. Bywaters is committed to inspiring change, ensuring that operations are resource efficient, promoting a sustainable procurement process and aiming to inspire others to follow our leadership.

Our promises and declarations help lead our planet towards the most sustainable future, limit global warming and protect future generations from the climate crisis.

This policy aims to ensure a sustainable management, to this end Bywaters will:

- Implement and maintain management systems compliant with ISO 14001:2015, ISO 50001:2018 and ISO 9001:2015, working towards an Integrated System;
- Periodically set, review, and publish appropriate objectives and targets for improving Environmental,
 Quality and Energy performance. Create strategic improvement plans to achieve those objectives and targets as part of the management system's continual improvement;
- Comply with applicable legal, contractual and other requirements;
- Assess the environmental aspects and potential impacts from a life cycle assessment perspective;
- Protect the environment and prevent pollution; prevent (wherever possible) or minimise, mitigate or remediate any harmful effects on the environment caused by the identified aspects;
- Monitor energy consumption and emissions associated with Bywaters activities;
- Implement a management programme to reduce energy consumption and encourage the development of energy-efficient solutions, while continually exploring new technologies;
- Reduce emissions across operations by assessing elements of our performance, identifying opportunities to reduce emissions, working towards the ultimate goal of net zero;
- Provide a 'zero waste direct to landfill' service to customers;
- Ensure that suitable training and awareness related to, but not only, Environment Quality and Energy
 efficiency, is provided throughout the Company;
- Helping all Bywaters employees to achieve their objectives and targets;
- Work towards the integration with the Occupational Health &Safety Management System;
- Provide sufficient resources to implement this policy and allow the Company to meet its obligations;



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- Communicate this policy to its entire staff and ensure that the policy is available to the public and all interested parties;
- Communicate this policy to our suppliers to support the procurement of energy-efficient products and services;
- Support design activities that consider energy performance.

The ultimate responsibility for the Energy Performance of the Company, alongside with the Environmental and Quality, lies with the Board of Directors who will ensure that it is given the required priority with other business objectives.

Implementation of this policy is a line management responsibility applicable at all staff levels and is dependent upon the participation of all employees.

This policy will be periodically reviewed and updated as necessary by the Head of International Standards Organisation Compliance for Bywaters (Leyton) Ltd, and will be approved and authorised by senior management. This policy is version 3 of the Integrated Management System Policy, created by merging and updating the existing Energy and Resources Management policy (rev 2.1) and Environmental and Quality Management Policy (rev.7)

John Glover

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