



PlanetMark  
Certified Business

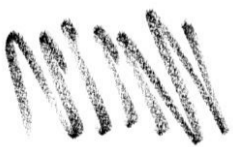
# We are Planet Mark Certified

Year 8.



This is to certify that Bywaters has achieved the Planet Mark by reporting a reduction in its carbon footprint and engaging its stakeholders.

Valid to: 31 March 2022



**Empowering change for a brighter future.**  
The Planet Mark is a sustainability certification for every type of organisation, for products and real estate. Our certification recognises continuous improvement, encourages action and builds an empowered community of like-minded individuals who make a world of difference.

## Measure

**-26.7%**  
Absolute carbon reduction.

**2,543.5 tCO<sub>2</sub>e**  
Total carbon footprint.

**9.8 tCO<sub>2</sub>e**  
Total carbon footprint per employee.

We are committed to reducing our carbon emissions yearly so that together we can all halt climate change.

**Reporting Boundary:** Head Office & MRF (Lea Riverside) and Transfer Station (Gateway Road0 London

**Emission sources:** Electricity, T&D Losses, Natural Gas, Other Fuel, Water, Fleet, Paper, Homeworking (excluded from footprint)

**Reporting Period:** 01 Jan 2020 – 31 Dec 2020

## Engage

**261**  
**FTE employees.**  
We engage our employees and wider stakeholders to unlock their talent and knowledge to drive year on year progress in sustainability.

## Communicate

**9**  
**Sustainable Development Goals.**  
We recognise that transparent communication is essential for transformational change and we quantifiably contribute to 9 SDG's.